



## Person Specification

### Job title: Positive Behaviour and Learning Support Mentor

	Essential	Desirable	Assessed by
<b>Qualifications</b>			
Good level of general education (to at least GCSE level) or equivalent. 'A' Level or degree.	X	X	Application form, letter, interview
<b>Experience</b>			
Experience of working with children of a relevant age in a learning environment		X	Application form, letter, references
Experience of using ICT and other technology to support learning		X	Application form, interview
<b>Skills &amp; Abilities</b>			
Ability to use a relational and empathetic approach at all times with students and staff	X		Interview, References
Adaptability and flexible approach to job roles and the ability to work calmly and efficiently and at times under pressure	X		Interview, References
Ability to work constructively as part of a team	X		Interview, References
Ability to work independently and organise own work schedule	X		Interview, References
Ability to meet tight deadlines and prioritise when necessary	X		Interview, References
Ability to address new initiatives and willingness to undertake relevant training	X		Interview, References
Ability to use incidents as a learning experience for the students, thereby assisting their personal, social and moral development.	X		Interview
Ability to show initiative, enthusiasm and problem solving.	X		Application form, letter, interview
Excellent communication skills combined with a professional approach to dealing with staff, parents, members' of the public and professional bodies both in person, written and on the telephone.	X		Interview, References
Willing to learn	X		Interview, References
Enjoy working with children in challenging circumstances.	X		Application Form, Interview
<b>Personal Qualities</b>			
Able to work flexibly to support others and respond to unplanned situations	X		References, interview
Commitment to the highest standards of child protection and safeguarding procedures and the ability to promote and safeguard the welfare of students.	X		Interview
<b>Other Requirements</b>			

This post will be subject to a DBS enhanced disclosure check.	X		Interview
---	---	--	-----------